



Certificate of Employers Liability Insurance

(A copy of this Certificate must be displayed where employees covered by this policy can readily access it)

Policy Number: 110-01163080-14009
Name of Policy Holder: DS Smith Limited and all Subsidiary Companies
Date of Commencement of Insurance: 01 January 2026
Date of Expiry of Insurance: 31 December 2026
Time: Local Standard Time at the address of the Insured both days inclusive

We hereby certify that:-

- 1 subject to paragraph 2 the policy to which this Certificate relates satisfies the requirements of the relevant law applicable in Great Britain Northern Ireland the Isle of Man and the Channel Islands
- 2 the minimum amount of cover provided by this Policy is no less than GBP 5,000,000

Date: 23 December 2025

Signed For and on behalf of HDI Global SE – UK

Stephanie Ogden
Chief Executive Officer
HDI Global SE – UK
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Authorised and regulated by the Federal Financial Supervisory Authority Bundesanstalt für Finanzdienstleistungsaufsicht (BaFin). Authorised by the Prudential Regulation Authority. Subject to regulation by the Financial Conduct Authority and limited regulation by the Prudential Regulation Authority. Details about the extent of our regulation by the Prudential Regulation Authority are available from us on request.

HDI Global SE – UK is a branch of HDI Global SE
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